The original disclosure in Japanese was released on May 11, 2022 at 15:00



# **FY2021 Results Briefing**

House Foods Group Inc.

Stock code 2810

May 12, 2022

https://housefoods-group.com/

#### Contents

Part: 1	Part: 2	Part: 3	Appendix
FY2021 Results	Full-Year Plan for FY2022	Seventh Medium- term Business Plan Progress Report	Supplementary Materials
P. 3–8	P. 9–15	P. 16–22	P. 23–40

\* We applied the Accounting Standard for Revenue Recognition, etc. from FY2021. Unless otherwise specified, figures for FY2020 are figures after retrospective application of the standard and figures for FY2021 are figures after application of the standard. Part: 1

#### **Consolidated Results**

FY2021 Results

	FY2	FY2020		FY2021		FY2021		Year on year		on with argets
Billion yen	Results	Comparison with net sales	Revised targets	Comparison with net sales	Results	Comparison with net sales	Increase/ Decrease	%	Increase/ Decrease	%
Net sales	250.1	_	256.0	_	253.4	_	+3.3	+1.3%	-2.6	-1.0%
Operating profit	19.4	7.8%	20.0	7.8%	19.2	7.6%	-0.2	-1.0%	-0.8	-3.9%
Ordinary profit	19.8	7.9%	22.2	8.7%	21.1	8.3%	+1.3	+6.5%	-1.1	-4.8%
Profit*	1 8.8	3.5%	14.7	5.7%	14.0	5.5%	+5.2	+59.5%	-0.7	-5.1%
EBITDA*	2 31.1	12.4%	30.9	12.1%	30.1	11.9%	-1.0	-3.1%	-0.8	-2.6%
<ul> <li>Domestic: Affected by the absence of the at-home consumption seen a year earlier and the prot</li> <li>Net sales</li> <li>19 crisis</li> <li>International: Surpassed the high level of growth recorded a year earlier in all three priority areas</li> </ul>								e COVID-		
Operating profit	materials p	year-on-yea	r reactional e second ha	ry decline in alf, despite t	the Spice/S	easoning/Pi	rocessed Fo	od Busines	s and rising ra s (after goodv	

- Reflects the sale of investment securities, in addition to decreases in impairment losses and a share of loss of entities accounted for using the equity method recorded the previous year

and profit\*1 - Gain on sale was used to finance the purchase of treasury shares of 4 billion yen (acquisition period: May 12-Oct. 15, 2021)

\*1 Profit attributable to owners of parent

\*2 EBITDA: Operating profit (before amortization of goodwill) + Depreciation

### **Results for FY2021 by Segment (1)**

FY2021 Results

	_			-		-				-		
		Ne	t sales	Comparison	_	Opera	ting profit	Comporison	RO	S	EBITDA	margin
Billion yen	Results	Year	on year	with revised targets	Results	Year o	n year	Comparison with revised targets	Results	Year on year	Results	Year on year
Consolidated	253.4	+3.3	+1.3%	-2.6	19.2	-0.2	-1.0%	-0.8	7.6%	-0.2pt	11.9%	-0.5p
Spice/Seasoning/ Processed Food Business	117.4	-3.0	-2.5%	-1.9	12.6	-3.0	-19.1%	-1.1	10.8%	-2.2pt	14.9%	-1.4p
Health Food Business	14.4	-0.8	-5.6%	-1.3	-0.1	+0.3	_	-0.2	-1.0%	+1.6pt	3.7%	+1.8p
International Food Business	39.1	+5.1	+14.8%	+0.1	5.2	+0.7	+14.5%	-0.1	13.4%	-0.0pt	17.2%	-0.5p
Restaurant Business	45.4	+0.7	+1.6%	-0.3	1.5	+2.2	_	+0.1	3.3%	+4.8pt	9.5%	+0.9p
Other Food Related Business	45.6	+1.6	+3.8%	+1.0	1.5	-0.3	-16.4%	-0.1	3.2%	-0.8pt	4.3%	-0.8p
Adjustment (elimination)	-8.6	-0.3	_	-0.3	-1.5	+0.0	_	+0.6	_	_	_	_
Processed Food -	•	ofit fell, refl	•		0	•		vious fiscal year to increased de		•		
Health Food Business	from unprofita	able busine	ess.	U U				of jelly products on the reduction			0,1	
<ul> <li>Operating loss narrowed compared to the previous fiscal year, partly reflecting progress on the reduction of costs and reduction of fixed expenses</li> <li>Growth momentum was maintained in all three priority areas despite outstanding issues such as action on rising raw materials prices United States: Sales rose but profit fell. The tofu business tapped into demand for plant-based food but rising raw materials prices and supply chain disruptions caused some issues in 4Q China: Sales increased but profit decreased. The curry business has huge potential and achieved growth exceeding pre-pandemic levels, despite the absence of positive factors seen in the previous fiscal year Thailand: Both sales and profit increased. Efforts were made to expand vitamin-taking opportunities such as the introduction of large-volume products</li> </ul>												
- Sales in Japan fell, with restaurants called upon to shorten their operating hours for long periods of time. Overseas, sales recovered from the dramatic slump of the previous year.												

- Profit was boosted (approx. 1.8 billion yen) by the fact that, the previous fiscal year, impairment losses were recorded and goodwill was fully amortized.
- Other Food The CVS vendor business recovered from the previous fiscal year

- Related Business The food trading company business was affected by sluggish food service demand
- Adjustment (elimination) Strategic investments were made to develop the four value chains but certain costs were reduced in light of the protracted COVID-19 crisis

### **Results for FY2021 by Segment (2)**

Billion yen		1H			2H			Full year		
		Results	Year on	year	Results	Year on	year	Results	Year or	n year
Consolidated	Net sales	124.1	+0.4	+0.4%	129.3	+2.9	+2.3%	253.4	+3.3	+1.3%
Consolidated	Operating profit	9.0	-0.9	-8.8%	10.2	+0.7	+7.2%	19.2	-0.2	-1.0%
Spice/Seasoning/ Processed Food	Net sales	57.0	-2.2	-3.8%	60.5	-0.7	-1.2%	117.4	-3.0	-2.5%
Business	Operating profit	5.4	-2.6	-32.1%	7.2	-0.4	-5.6%	12.6	-3.0	-19.1%
Health Food	Net sales	7.0	-1.1	-13.0%	7.4	+0.2	+2.9%	14.4	-0.8	-5.6%
Business	Operating profit	-0.3	-0.3	_	0.2	+0.5	_	-0.1	+0.3	_
International Food	Net sales	19.4	+1.2	+6.4%	19.7	+3.9	+24.6%	39.1	+5.1	+14.8%
Business	Operating profit	3.2	+0.3	+8.6%	2.0	+0.4	+25.5%	5.2	+0.7	+14.5%
Restaurant	Net sales	22.1	+0.4	+2.0%	23.3	+0.3	+1.2%	45.4	+0.7	+1.6%
Business	Operating profit	0.5	+2.0	_	1.0	+0.2	+24.7%	1.5	+2.2	_
Other Food	Net sales	22.9	+2.1	+10.1%	22.7	-0.5	-2.0%	45.6	+1.6	+3.8%
Related Business	Operating profit	0.8	-0.1	-13.2%	0.7	-0.2	-19.8%	1.5	-0.3	-16.4%
Adjustment	Net sales	-4.3	+0.0	_	-4.3	-0.3	_	-8.6	-0.3	
(elimination)	Operating profit	-0.6	-0.1	_	-0.9	+0.1	_	-1.5	+0.0	_

### **Operating Profit Change Analysis**

• Factors of changes by business segment (Billion yen)



Billion yen	1H	2H	Full year
Spice / Seasoning / Processed Food Business	-2.6	-0.4	-3.0
- Change in sales	-1.1	-0.3	-1.4
- Change in cost of sales ratio	-0.2	-1.0	-1.2
- Marketing costs	-0.8	+0.3	-0.5
- Other expenses	-0.2	+0.7	+0.5
<ul> <li>Gaban and other affiliated companies, adjustment</li> </ul>	-0.3	-0.2	-0.5
Health Food Business	-0.3	+0.5	+0.3
- Change in sales	-0.9	-0.2	-1.0
- Change in cost of sales ratio	+0.4	+0.4	+0.8
- Marketing costs	-0.0	+0.1	+0.1
- Other expenses	+0.2	+0.2	+0.4
International Food Business	+0.3	+0.4	+0.7
- Business in the United States	+0.3	-0.4	-0.1
- Business in China	-0.3	+0.2	-0.1
- Businesses in ASEAN	+0.3	+0.5	+0.8
Restaurant Business	+2.0	+0.2	+2.2
- Ichibanya Co., Ltd. (consolidated)	+0.1	+0.2	+0.3
- Amortization of goodwill, etc.	+1.8	—	+1.8
Other Food Related Business	-0.1	-0.2	-0.3
- Delica Chef Corporation	+0.1	-0.0	+0.0
- Vox Trading Co., Ltd. (consolidated)	-0.2	-0.1	-0.3
Adjustment (elimination)	-0.1	+0.1	+0.0
Changes in operating profit	-0.9	+0.7	-0.2

FY2020

# **Overview of Non-operating Income and Expenses and Extraordinary Income and Losses**

Billion yen	FY2020	FY2021	Year-on- year difference	Main factors	
Operating profit	19.4	19.2	-0.2		
Non-operating Income and Expenses	0.4	1.9	+1.5	<ul> <li>Increase in subsidy income including payments for cooperation with requests to shorten business hours in the Restaurant Business</li> <li>Decrease in share of loss of entities accounted for using equity method</li> </ul>	+0.9 +0.9
Ordinary profit	19.8	21.1	+1.3		
Extraordinary income and losses	-7.8	2.2	+10.0	<ul> <li>Increase in gain on sale of investment securities</li> <li>Decrease in impairment loss</li> <li>* Previous fiscal year: An impairment loss of -9.1 was recognized in relation to Ichibanya(1)</li> </ul>	+0.6 +9.4
Profit before income taxes	12.1	23.4	+11.3	Impact of (1)	
Income taxes	5.1	7.5	+2.4	→ - Decrease in tax effects	+2.5
Profit attributable to non-controlling interests	-1.8	1.9	+3.7	<ul> <li>Increase in profit (loss) attributable to non-controlling interests</li> <li>* In the previous fiscal year, within the impairment loss net of income tax effect, the amount equivalent to non-controlling interests (49%) had an impact</li> </ul>	+2.8
Profit attributable to owners of parent	8.8	14.0	+5.2		

Part: 2

# Full-Year Plan for FY2022

#### **Assumptions for Forecasts**

#### Prices for major raw materials overall are expected to increase



...(1)

#### Assumptions for forecasts

The following three factors pushing up costs are reflected in the operating profit forecast

	(Billion	yen)
<ul> <li>Inflation driven by with the resumption of economic activity (Higher raw material and energy prices and higher logistics costs)</li> </ul>	-4.8	(1)

- Risks associated with Ukraine crisis -2.5 ...(2)
- Higher costs due to depreciation of the yen\* -0.8 ...(3)

\* Impact on cost of decline in yen relative to dollar: 80 million yen

	FY2021		FY2022	
Billion yen	(1) Inflation	(1) Inflation	(2) Ukraine crisis	(3) Depreciation of the yen
Consolidated	-2.6	-4.8	-2.5	-0.8
Spice/Seasoning/ Processed Food Business	-2.0	-3.0	-2.0	-0.8
Health Food Business	-0.0	-0.2	-0.1	_
International Food Business	-0.6	-1.0	-0.3	_
Restaurant Business	-0.1	-0.7	_	_
Other Food Related Business	-0.0	-0.0	_	_
		Seek to absorb impact through price revisions		nts need to be attention, as

outlook is currently uncertain

### **Price Revisions**

Full-Year Plan for FY2022

Plan to implement prices revisions in each business in response to rising raw materials prices, etc.

Segment	Operating company	Category	Revision date	Revision rate	Major produc	ts		
Spice/Seasoning/ Processed Food Business	House Foods Corporation (Household use)	Packaged noodles	2022/6/1	10.8%	うたな」			
		Spice	2022/7/1	10.9% on average	Packaged noodles	Spice*1		
		Roux	2022/8/15	10%				
		Retort pouched products	2022/8/15	5%	Roux products	Retort pouched products*2		
		Dessert	2022/8/15	8%	SW-FR			
		Gratin	2022/8/15	5%	Dessert	Gratin		
	(Food service products)	Food service products	2022/8/15	7% on average	Roux, flakes, retort pouched products, desserts, etc.			
	Gaban Co., Ltd. (Food service products)	Spice	2022/7/1	20.4% on average	Certain Western-style spices and processed products			
International Food Business	Business in the United States	TOFU	2022/1	10% on average				
	Business in China	Household curry roux	2022/4	8.5% on average	Tofu sold in United States Cur	ry roux sold in China		
Restaurant Business	Ichibanya Co., Ltd.	Curry sauce	2022/6	5-7%				
		Meat toppings	2022/6	2-7%				

\*1 Certain products including Kosho (black pepper), Togarashi (red pepper) and Western-style spices

\*2 Excluding Curry Ya Curry and Pro Quality products

#### **Consolidated Results Forecast**

Billion yen	F	Y2021	F	Y2022	Year	on year	Final year of Seventh Medium-term Business Plan (FY2023)	
	Results	Comparison with net sales	Forecast	Comparison with net sales	Increase/ Decrease	%	Target	Gap
Net sales	253.4	_	270.6	_	+17.2	+6.8%	305.0	-34.4
Operating profit	19.2	7.6%	18.4	6.8%	-0.8	-4.3%	26.0	-7.6
Ordinary profit	21.1	8.3%	19.5	7.2%	-1.6	-7.7%		
Profit*1	14.0	5.5%	11.2	4.1%	-2.8	-19.8%		
EBITDA*2	30.1	11.9%	29.8	11.0%	-0.3	-1.0%	40.4	-10.6

[Short term]

- The business environment in the second year of the Medium-term Business Plan will be extremely challenging, with disruptions associated with the reopening of the economy and heightened geopolitical risk
- Plan to offset factors pushing up costs through the implementation of profit improvement measures. This will bring about dramatic growth in the final fiscal year of the plan

[Long term]

- Given such conditions, initiatives to rebuild the business structure through backcasting will be implemented Initiatives to develop four value chains will move into the execution stage
- Efforts initiated the previous fiscal year to improve the quality of the B/S through the implementation of treasury share purchases will continue being made

Amount of shares to be acquired: 6 billion yen; Maximum number of shares to be acquired: 2,400,000 shares; Acquisition period: May 12, 2022-October 18, 2022

\*2 EBITDA: Operating profit (before amortization of goodwill) + Depreciation

### **Forecast by Segment**

Full-Year Plan for FY2022

		Net sales			Op	perating pr	ofit	ROS	S	EBITDA margin		
	Billion yen	Forecast	Year	on year	Forecast	Year	on year	Forecast	Year on year	Forecast	Year on year	
	Consolidated	270.6	+17.2	+6.8%	18.4	-0.8	-4.3%	6.8%	-0.8pt	11.0%	-0.9pt	
	Spice/Seasoning/ Processed Food Business	122.5	+5.1	+4.3%	9.7	-2.9	-23.2%	7.9%	-2.8pt	12.1%	-2.7pt	
	Health Food Business	15.8	+1.4	+9.5%	0.3	+0.4	_	1.9%	+2.9pt	5.4%	+1.7pt	
	International Food Business	45.1	+6.0	+15.3%	5.5	+0.3	+4.8%	12.2%	-1.2pt	15.7%	-1.5pt	
	Restaurant Business	52.0	+6.6	+14.5%	3.4	+1.9	+126.4%	6.5%	+3.2pt	12.0%	+2.5pt	
	Other Food Related Business	44.2	-1.4	-3.0%	1.6	+0.1	+8.1%	3.6%	+0.4pt	4.8%	+0.5pt	
	Adjustment (elimination)	-9.0	-0.4	_	-2.1	-0.6	_	_	_	_	_	
Ρ	rocessed Food	Also harness	growth of sp		pouched produ	icts and cap	oture demand s			eate demand for ro ervice-use product		
		• •		stic profit struct the vitamin pro		-		•	loping the Lacto	obacillus BtoB bus	iness	
	<ul> <li>United States: Improve profitability through price revisions and actively invest in building a resilient business base</li> <li>China: Household use: Market products to win over new customer groups and create more openings though the development of new wholesalers Food service use: Seek to spread risk by supplying raw materials to CVS and for use in processed products in a bid to reduce the impact of COVID-19</li> <li>Thailand: Develop added value and large volume products, assuming that the growth of existing bottled products will stabilize Use 10th anniversary of C-vitt as a starting point for expansion</li> </ul>											
_		-	• •	•			-	taurants are estim even more enjoya		f the level a year e	earlier	
	djustment -	Continue to st	rengthen R&	&D and increase	e personnel in s	strategic ar		the four value cha			13	

### **Operating Profit Change Analysis**



\* The forecast factors in higher costs associated with the Ukraine crisis and the depreciation of the yen assumed at the present time as the risk of uncertainty.

#### Full-Year Plan for FY2022

Billion yen	Increase/ Decrease
Spice / Seasoning / Processed Food Business	-2.9
- Change in sales	+1.5
- Change in cost of sales ratio	-1.4
- Marketing costs	+0.8
- Affiliates, other expenses	-1.0
- Risk of uncertainty*	-2.8
Health Food Business	+0.4
- Change in sales	+0.7
- Change in cost of sales ratio	-0.2
- Risk of uncertainty*	-0.1
International Food Business	+0.3
<ul> <li>Business in the United States (Risk of uncertainty*)</li> </ul>	+0.1(-0.2)
- Business in China (Risk of uncertainty*)	+0.2(-0.1)
- Businesses in ASEAN	+0.1
Restaurant Business	+1.9
- Ichibanya Co., Ltd. (consolidated)	+1.9
Other Food Related Business	+0.1
- Delica Chef Corporation	+0.1
- Vox Trading Co., Ltd. (consolidated)	+0.1
Adjustment (elimination)	-0.6
Changes in operating profit	-0.8

## **Dividends**

#### Dividend Policy

To maintain stable dividends, with a dividend payout ratio of at least 30% on a consolidated basis excluding the effects of extraordinary income/losses arising from business combination and the amortization of goodwill as a standard.



Part: 3

Seventh Medium-term Management Plan Progress Report

### Progress on "Three Responsibilities" in First Year

For				Group perspective in the Spice Value Chain (VC), were implemented and progress through trial and
customers	Themes	KPI	FY2023 target	FY2021 result
	<ul> <li>Achievement of growth driven by four value chains</li> </ul>	Net sales	305.0 billion yen	253.4 billion yen
Global Provision of "Healthy Life	- Realization of three GOT	ROS	8.5%	7.6%
Through Foods"	- Creation of new value through collaborative creation	EBITDA margin	13.2%	11.9%
For our employees	FY2021"achievement of divProgressA corporate cultureencouraging a chall	ersity" assessment and workshops enging spirit	were conducted from th	erience and aptitudes were implemented for the e perspectives of accepting diversity and
and their	Themes	KPI	FY2023 target	FY2021 result
families	<ul> <li>Implementation of job satisfaction transformation (Ease of work)</li> </ul>	Creation of time (Management of total actual working hours)	1,850 hours	House Foods Group Inc.: 1,930 hours House Foods Corporation: 1,883 hours
Achievement of diversity	- Support for demonstration of individuality and mix of personalities	Percentage of female employees in management posts Mid-career recruitment	At least 12% New graduate/Mid-career = 6:4	11% New graduate/Mid-career = 6:4
For society		venth Medium-term Busines utrality (SCOPE1,2) as a go KPI	al and accelerate initiativ FY2023 target	res accordingly FY2021 result
Society	- Establishment of a recycling- oriented model	Reduction of CO2 emissions: Scope 1, 2 Scope 3	-9% (compared with 2013) -17,000 t (compared with before initiatives)	<ul> <li>Introduced solar panels, cogeneration and carbon free electricity</li> <li>Promoted shift to microwaveable retort pouched products</li> </ul>
		Reduction of total emissions	-6% (compared with	- Expanded areas for investment based on revisions to
Healthy people and a healthy planet	<ul> <li>Achievement of a society of healthy longevity</li> </ul>	including waste Setting of targets linked to eac	2019) ch value chain	<ul> <li>environmental investment judgment criteria</li> <li>R&amp;D: Explored health knowledge for each VC (e.g. correlation between long-term and frequent consumption of curry and improved cognitive function in middle-aged and elderly Japanese)</li> </ul>

### **Progress on Investment for Development of Four Value Chains**



### Spice VC BtoB-GOT

Seventh Medium-term Business Plan Progress Report

Reconfiguration of Group resources for growth of domestic BtoB business, which is a growing business area in the Spice VC Maximize customer value, aiming for sustainable growth

Reorganize the Group to consolidate domestic BtoB business (Implement simple absorption-type merger in which House Foods Corporation transfers food service use business to Gaban)



### **Spice VC Production-GOT**

Rebuild Group production system to expand business in the growing spice market Clarify the roles of Group production sites and achieve both the creation of a production system to support growth and improvement in profit

<Total investment> Approx. 6 billion yen

#### <Overview>

- Build system to support business growth whilst ensuring profitability of spice business (BtoC and BtoB)
- Optimize arrangement of production lines based on roles of production sites
- (2) Strengthen production capacity of Gaban Kanto Plant Introduce mixed spice manufacturing facilities and packaging facilities for bottled and bagged spices for BtoB and BtoC
- Improve labor productivity through realization of optimal system from a Group perspective



#### Schedule for strengthening Gaban Kanto Plant



#### <Production system after optimization>

- House Foods Corporation Specializing in machinery and equipment: Focusing on mass production of large-lot products
- Gaban Co., Ltd.

Specializing in labor-intensive production: Optimized for high-mix, variable-volume production

- House Ai-Factory Corporation

Specializing in manual operations: Active participation of diverse human resources mainly engaged in manual tasks

# Functional Ingredients VC Establishment of Company to Oversee South East Asia Business

Established intermediate holding company in Thailand to oversee South East Asia business Accelerate development of Functional Ingredients VC through injection of management resources

- <Overview of the New Company>
- Company name: House Foods Group Asia Pacific Co., Ltd.
- Established: April 1, 2022
- Role: Responsible for business implementation and expansion and management oversight in South East Asia region, aiming to establish and accelerate Functional Ingredient VC
- <Projected expansion>

Accelerate the development of new business areas whilst strengthening existing business through localization of product development and quality assurance capabilities





#### Governance

Seventh Medium-term Business Plan Progress Report

Changes to Strengthen Governance (From 2013)

2013	2017	7	2020	202	1
	sition to holding pany system	Establishment of the Compensation Advisor Committee	у	Establishment of – Compliance and Risk Management Department	Transition to Company with Audit & Supervisory Committee Establishment of Nomination Advisory Committee Introduction of restricted stock compensation plan (officers' compensation)
<ul> <li>Establish</li> </ul>	ment of Investr	ment Committee			Establishment of Administration Headquarters (to strengthen integration of corporate capabilities)

Established Investment Committee as advisory body to the House Foods Group Management Meeting Committee

Ensures appropriateness and efficiency of M&A transactions and strengthens governance in relation to M&A in order to use growth investment resources more effectively for realization of the 4 VCs

Designs roles and processes in each phase aiming for optimal balance between brake and accelerator functions <Investment consideration phase> <a href="https://www.consideration.com">Monitoring phase></a>



\* Business investments other than M&A (capital investments), environmental investments and CVC investments are subject to different criteria



Appendix

**Supplementary Materials** 

### **Trends by Business**

Supplementary Materials

Old accounting standard —				→ N	ew accounti	ng standard			<b>→</b>			
Net sales	s YoY change (%)				FY2020					FY2021		
- Net Sales			1Q	2Q	3Q	4Q	Full year	1Q	2Q	3Q	4Q	Full year
Spice/	Curry roux	*	+8.7	+4.0	+3.7	-7.7	+2.1	-9.4	-5.0	+0.2	+1.5	-3.4
Seasoning/ Processed Food	Retort pouched curry	*	-0.5	+9.3	-0.5	-9.0	-0.3	-0.9	-1.2	-7.7	+4.1	-1.5
Business House Foods	Spice	*	+24.6	+15.9	+12.4	+2.7	+14.1	-8.2	-2.5	-7.5	-3.7	-5.6
Corporation	Food service products	*	-24.3	-13.4	-11.0	-11.1	-14.9	+12.7	-2.0	+3.9	+7.0	+5.0
Health Food	Ukon No Chikara	*	-63.4	-43.1	-41.6	-52.1	-48.5	+7.8	-32.2	+6.1	+1.9	-5.2
Business House	C1000	*	-35.2	-24.4	-30.2	-16.3	-27.7	-25.8	-26.2	+3.0	-11.7	-17.5
Wellness Foods	Bottled products	*	-20.4	-3.6	-11.8	+1.6	-9.1	+3.9	-3.3	+7.8	-11.7	-1.0
Corporation	Ichinichibun No Vitamin	*	-5.2	+4.4	-3.4	-11.4	-3.7	-1.8	+14.8	+2.4	+21.8	+8.9
International Food	Business in the United States		+7.1	+4.4	+6.0	+6.7	+6.1	+9.6	+7.5	+8.3	-2.0	+5.9
Business	Business in China		+21.3	+49.5	+30.8	+0.0	+25.7	+46.0	-21.6	+9.2	+21.1	+10.2
Local currency basis	Functional drinks business in Thailan	d	+37.1	+271.0	+86.7	-42.7	+64.7	+14.5	-8.9	-23.0	+288.5	+12.1
	Net sales of all domestic restauran	ts	-18.6	-11.4	-8.4	-15.0	-13.4	+4.8	-7.4	-7.2	+1.6	-2.2
Restaurant Business	Net sales of existin domestic restauran	•	-18.5	-11.3	-8.3	-14.5	-13.2	+5.3	-6.6	-6.1	+2.5	-1.4
lchibanya Co., Ltd.	Number of customers		-19.0	-13.7	-10.7	-16.5	-15.0	+1.7	-7.5	-7.6	+2.7	-2.8
00., Ltd.	Average sales pe customer	er	+0.7	+2.8	+2.7	+2.4	+2.2	+3.5	+1.0	+1.6	-0.2	+1.4

\* Results by product are based on shipments and are for reference only.

## Spice/Seasoning/Processed Food Business

#### FY2021 Billion yen Results Year on year -2.5% 117.4 -3.0 Net sales 12.6 -3.0 -19.1% Operating profit ROS 10.8% -2.2pt Breakdown of sales \* Results by product are based on (main factors) shipments and are for reference only. House Foods Corp. 106.9 -3.4 -3.1% (consolidated)\*1 36.5 -1.3 -3.4% Curry roux 12.3 -0.5 -3.9% Stew roux 21.4 -1.3 -5.6% Spice Total of retort pouched 18.6 -0.4 -2.2% products\*2 +5.0% Food service products 15.6 +0.7Gaban Co., Ltd. 8.2 +0.3+4.0%(non-consolidated)

 Factors in operating profit change Factors for profit increase Factors for profit decrease (Billion yen) 15.6 Gaban and Other other affiliated expenses companies, +0.5adiustment Change in -0.5 sales -1.4 Change in cost of 12.6 Marketing sales ratio costs -1.2 -0.5

FY2020

\*1 Excludes House Foods Wellness products (Health Food Business) and exported products (International Food Business)

\*2 Total of retort pouched curry, retort pouched hashed beef sauce and retort pouched stew

The absence of special demand arising from at-home consumption the previous fiscal year has had an impact mainly during the first nine months

Operating profit fell, reflecting rising raw materials prices from the second half, in addition to increased depreciation and amortization expense due to investments for growth

♦ Household-use business

- As COVID-19 became part of everyday life, there was a growing tendency for people to eat out or buy food to eat at home to reduce the burden of cooking.
- Worked to strengthen ability to propose value, assuming changes in customer needs Curry roux: Promoted cooking with a frying pan and enhanced menu varieties Retort pouched products: Expanded growing mid-range and high-end brands in addition to promoting shift to microwaveable retort pouched products

Spices: Strengthened proposals of fresh food alternatives and spices and seasonings to brighten up everyday life

 $\diamond$  Food service-use business

- Sales recovered from the dramatic slump of the previous year, though not reaching pre-pandemic levels
- A production line for retort pouched large volume products went into operation to capture lunch demand (July 2021) Copyright (c) House Foods Group Inc. All rights reserved. 25

### Spice Curry No

Grated Daikon Radish Paste

FY2021



Curry Ya Curry (Microwaveable retort pouched products)





### **Post-COVID Market Trends**

- Spice sales and sales of retort pouched curry products had been trending upward due to a rise in confirmed cases but gradually stabilized. A widening of the market was observed compared with the pre-pandemic structure
- Sales of curry roux products saw a 1.5 fold increase during the first wave but then returned to previous levels



Source: - INTAGE, Inc. SRI+ Weekly Data Market for curry roux, retort pouched curry and spice products Period: Week commencing January 6, 2020 to week commencing March 28, 2022

- Prepared by House Foods Corporation based on "Open Data- Trend in the number of newly confirmed cases (daily)" (Ministry of Health, Labour and Welfare)

#### **Curry Rice Eating Frequency**

- Curry rice is still being eaten at home more frequently than it was before COVID.
- At the end of 2021, curry rice was eaten less frequently with the relaxation of measures to encourage people to exercise self-restraint and avoid going out. However, frequency increased again during the resurgence of COVID-19 from 2022.
- Curry rice is still being eaten frequently at lunchtime.



#### **Health Food Business**

**Supplementary Materials** 

Pillion von	F	Y2021			
Billion yen —	Results	Year on yea	ar		
Net sales	14.4	-0.8	-5.6%		
Operating profit	-0.1	+0.3	—		
ROS	-1.0%		+1.6pt		
<ul> <li>Breakdown of sales (main factors)</li> </ul>	<ul> <li>Results by product are based on shipments and are for reference only.</li> </ul>				
Functional spice	6.3	-0.2	-3.0%		
Ukon No Chikara	4.0	-0.2	-5.2%		
Vitamin	9.1	-0.6	-6.2%		
C1000	4.2	-0.9	-17.5%		
Ichinichibun No Vitamin	4.3	+0.4	+8.9%		
Lactobacillus business	0.5	-0.1	-17.2%		





Operating loss narrowed compared to the previous fiscal year, partly reflecting progress on the reduction of costs and reduction of fixed expenses

Structural reform initiatives

Withdrawal from unprofitable business

- A decrease in sales of around 2.3 billion on a shipment basis was also a factor contributing to cost improvement.

Integration of sales functions

- Concentrated on Ichinichibun No Vitamin (jelly) Reaped certain rewards such as the diversification of sales channels



	year change	Percentage
All channels	+16.5%	-
Mass retailers/Drugstores	+36.8%	+5.2%

Dereentere

Year-on-

### **International Food Business**

#### **Supplementary Materials**

		FY20	21	
- Billion yen	Results	Year on	year	Year on year in local currency
Net sales	39.1	+5.1	+14.8%	+9.7%
Operating profit	5.2	+0.7	+14.5%	+9.8%
ROS	13.4%		-0.0pt	
Business in the United States	14.8	+1.3	+9.8%	+5.9%
Tofu business	13.6	+1.3	+10.8%	+6.9%
Business in China	8.5	+1.6	+22.4%	+10.2%
Businesses in ASEAN	10.8	+1.4	+14.2%	+13.0%
Thailand	10.5	+1.2	+13.1%	+12.1%



Growth momentum was maintained in all three priority areas despite outstanding issues such as action on rising raw materials prices

 $\diamond$  Tofu business in the United States

- Strengthened the production system for development of the Soybean VC (2023: new production lines at LA plant, 2025: third site)

- The new production lines at the LA plant, which were an issue the previous fiscal year, reached the targeted level of stable operation.

Extreme inflation and supply chain disruptions caused some issues in 4Q, and profit fell on a full-year basis

#### $\diamondsuit$ Curry business in China

Achieved growth exceeding pre-pandemic levels despite the impact of sporadic COVID-19 outbreaks
 Household use products: Stepped up approaches in response to changes in purchasing channels in large urban areas
 In second-tier and lower tier cities, progress on the development of new wholesalers helped lift sales
 Food service products: Made flexible approaches in response to changing market
 Focused on the development of emerging curry specialty restaurants and the establishment of a raw

materials supply scheme

 $\diamond$  Functional drinks business in Thailand

- Sought to expand vitamin-taking opportunities such as the introduction of large-volume products
- Achieved increases in sales and profits, partly due to penetration to TT channel (traditional market) and cost reductions (including Thailand: a lighter tax burden)



China: *Wei Du Du Curry* (retort pouched curry product) Stepped up efforts to tap into growing need for convenience during the COVID-19 crisis



Thailand: C-vitt Big Pack

### **Restaurant Business**

Rillion ven		FY2021	
Billion yen –	Results	Year on year	
Net sales	45.4	+0.7	+1.6%
Operating profit	1.5	+2.2	—
ROS	3.3%		+4.8pt
◆Breakdown of sales (main	n factors)		
Ichibanya Co., Ltd. (Consolidated)	45.0	+0.6	+1.5%
Ichibanya Co., Ltd. (Non-consolidated)	38.8	-0.8	-2.1%
Overseas and others	6.2	+1.5	+31.2%

• Changes in net sales and the number of stores of Ichibanya Co., Ltd. (Year on year)

	All restaurants	Existing restaurants			Number of stores		
	Net sales	Net sales	Number of customers	Average sales per customer	(All business c	ategories)	
Japan	-2.2%	-1.4%	-2.8%	+1.4%	1,259	(-26)	
Overseas	+15.6%	+10.2%	_	_	202	(+15)	



 $\Diamond$  Japan

- Restaurants were requested to shorten business hours for prolonged periods and net sales from existing restaurants were down year on year
- Continued to strengthen ability to meet increasing takeout and delivery demand. Number of stores handling home delivery: 977 (up 172 YoY), meal box sales: up 10.4% YoY
- Introduced mobile order system in October 2021.
   Sought to promote as a convenience enhancing service suited to the COVID era

#### $\diamond$ Overseas

- Sales recovered from major slump the previous fiscal year, though situation varied from region to region. Overseas demand is firmly rooted and the number of restaurants continued growing during the COVID-19 crisis



**Supplementary Materials** 



## Other Food Related Business/Adjustment

FY2021

Year on year

+1.6

-0.3

+1.4

+0.3

#### **Supplementary Materials**

Factors for profit increase Factors for profit decrease ◆ Factors in operating profit change 1.8 Delica Chef 1.5 Corporation +0.0Vox Trading Logistics Co., Ltd. and others -0.3 -0.0



Breakdown of sales (main factors)

- The prepared food business drove growth throughout the year

Results

45.6

1.5

3.2%

19.4

24.5

- Dessert sales had an impact from the absence of positive factors of previous fiscal year, while progress was made with a review of the profit structure for baked break

#### ♦ Vox Trading Co., Ltd. (Consolidated)

- Despite efforts to improve the profitability of core products, sales of frozen food products (vegetables and fruit) were lackluster due to COVID-19

#### Adjustment (elimination)

Billion yen	FY2021					
	Results	Year on year				
Net sales	-8.6	-0.3	_			
Operating profit	-1.5	+0.0	_			

- $\diamond$  Head office costs
- Strategic investments were made to develop the four value chains but certain costs were reduced in light of the protracted COVID-19 crisis



+3.8%

-16.4%

-0.8pt

+7.6%

+1.3%

#### (Billion yen)



ROS

Other Food Related Business

Billion yen

Net sales

Operating profit

**Delica Chef Corporation** 

Vox Trading Co., Ltd.

(Consolidated)

FY2020

FY2021

### **Key Financial Data**

Supplementary Materials

	В	ased on curre	ent accounting	ı standards —				Based on new	accounting sta	ndards ———	
		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2020	FY2021	FY2022	Seventh Medium-term Management Plan
Net sales	Billion yen	241.9	283.8	291.9	296.7	293.7	283.8	250.1	253.4	forecast 270.6	final target 305.0
Operating profit	Billion yen	10.8	12.3	16.3	17.6	19.0	19.4	19.4	19.2	18.4	26.0
Ordinary profit	Billion yen	12.2	14.0	17.2	19.1	20.8	19.8	19.8	21.1	19.5	
Profit attributable to owners of parent	Billion yen	22.6	8.7	9.4	13.8	11.5	8.7	8.8	14.0	11.2	_
EBITDA	Billion yen	18.7	25.2	29.0	30.2	32.3	31.1	31.1	30.1	29.8	40.4
Capital investment	Billion yen	6.8	7.7	10.2	11.3	16.3	11.3	11.3	12.4	17.0	—
Depreciation	Billion yen	6.9	9.3	9.1	9.3	9.9	10.0	10.0	10.9	11.4	_
Cash flows from operating activities	Billion yen	12.5	21.3	23.6	20.9	24.2	23.2	23.2	16.1	-	-
Cash flows from investing activities	Billion yen	-8.3	-2.2	-13.7	-1.0	-6.4	-8.6	-8.6	-10.4	_	_
Cash flows from financing activities	Billion yen	-3.7	-7.4	-5.3	-17.3	-7.6	-6.2	-6.2	-10.1	-	-
Total assets	Billion yen	349.4	353.9	378.9	371.0	367.2	369.2	396.3	382.0	384.1	_
Net assets	Billion yen	260.3	266.6	283.7	279.1	280.9	287.3	286.9	298.6	299.6	-
Shareholders' equity	Billion yen	228.8	235.2	251.8	247.3	248.8	258.1	257.8	269.0	269.6	_
Profit per share (basic)	Yen	220.48	84.53	91.02	134.32	113.73	86.68	86.87	139.75	113.60	_
Dividend per share	Yen	30	32	38	44	46	46	46	46	46	_
<managed indicators<="" td=""><td>regarde</td><td>d as impo</td><td>rtant by the</td><td>e Compan</td><td>y&gt;</td><td></td><td></td><td></td><td></td><td></td><td></td></managed>	regarde	d as impo	rtant by the	e Compan	y>						
АТО	Times	0.76	0.81	0.80	0.79	0.80	0.77	0.68	0.67	0.71	0.80
ROS	%	4.5	4.3	5.6	5.9	6.5	6.8	7.8	7.6	6.8	8.5
EBITDA margin	%	7.7	8.9	9.9	10.2	11.0	10.9	12.4	11.9	11.0	13.2
ROA	%	3.4	3.5	4.4	4.7	5.1	5.3	5.3	5.1	4.8	6.8
Equity ratio	%	65.5	66.5	66.5	66.6	67.7	69.9	69.8	70.4	70.2	70.6
ROE	%	10.1	3.7	3.8	5.5	4.6	3.4	3.5	5.3	4.2	6.1

#### **Supplementary Materials**

### House Foods Group's Philosophies and Medium-Term Business Plans



[Group CSR] Through our core business, we will fulfill three responsibilities to make an ongoing contribution to creating a wholesome society and to people's health and well-being. (For Customers, For Employees and Their Families, For Society)

[A vision of the Group] Striving to become a high quality company that provides "Healthy Life Through Foods" <Chapter 2> Striving for Four Value Chains

Medium-Term Business Plan

#### $\Diamond$ Founding Philosophy

In every happy home throughout Japan you will find the warm flavor of home cooking, House.

#### $\bigcirc$ Group Philosophy

Through food, we aim to be a good corporate citizen, connecting and collaborating with people to create smiles in their lives.

- ♦ House Ideals (Spirit)
  - The Company's motto Sincerity, Originality and Enthusiasm
  - The 10 House Values
  - Know yourself
  - Be humble in your self-confidence and pride
  - Creative work brings dignity
  - The advancement of House depends on the personal development of each individual
  - House's strength is the strength of all of us combined
  - A salary is compensation for doing useful things for society
  - Being useful to society as employees and as a company
  - A useful employee is a strong partner for achieving business goals
  - Profits are necessary for a company to be useful to society
  - The dedicated passion each one of us feels for the company is the secret to success for House

### Seventh Medium-term Business Plan General Framework



#### V

Seventh Medium-term Business Plan

### Seventh Medium-term Business Plan **Policy of Four Value Chains**

Focus the allocation of resources on the Four Value Chains with the aim of becoming a high quality company Build on the Group's unique strengths to provide "Healthy Life Through Foods" all around the world

Value we provide	Spice VC	Aim to create synergies through collaborative creation among group companies that handle spices and curry
Value we provide "Healthy Life >	Functional Ingredients VC	Utilize lactobacillus, vitamins and spices more widely as a Group ingredient
Through Foods"	Soybean VC	Consider utilizing soybeans not only in the tofu business in the United States but also in other business outside the United States
	Value-added Vegetables VC	Take on challenge of creating a new value chain in the agriculture domain

#### ~Previous Medium-term Business Plans

#### Portfolio is unbalanced

- Spice/Seasoning/Processed Food Business: Cash Cow (growth potential issue)
- International Food Business: Each business in the three priority areas has grown into a star
- Health Food Business: The segment is in the doghouse after the emergence of management issues
- Restaurant Business: Profitability has declined due to the effects of COVID-19





Realization of growth story for each value chain

- Facilitate utilization of resources by reconnecting related businesses from a VC perspective
- Also pursue possibility of creating value through synergy to increase the Group's overall robustness



### Seventh Medium-term Business Plan "Three Responsibilities" KPIs

Supplementary Materials

Res	Three ponsibilities	Themes	KPI	Seventh Medium-term Business Plan	Eighth Medium-term Business Plan
		- Achievement of growth	Net sales	305.0 billion yen	360.0 billion yen
	For	driven by four VCs - Realization of three GOT	ROS	8.5%	9.4%
	customers	- Creation of new value through collaborative creation	EBITDA margin	13.2%	14.4%
	For our (Ease of work)		Creation of time (Management of total actual working hours)	1,850 hours	1,800 hours
	employees and their families	- Support for demonstration of individuality and achieving a mix of personalities	-Percentage of female employees in management posts -Mid-career recruitment	At least 12% New graduate/Mid-career = 6:4	At least 20% New graduate/Mid-career = 6:4
		- Establishment of a recycling-oriented model	Reduction of CO2 emissions Scope 1, 2 Scope 3	-9% -17,000 t	<ul> <li>-18% * Intensity compared with FY2013</li> <li>* Compared with before initiatives</li> </ul>
		recycling cherned model	Reduction of total emissions including waste	-6%	-12% <sup>*</sup> Domestic production bases Intensity compared with FY2019
	For society	- Achievement of a society of healthy longevity	Setting of targets linked to each value chain	meals Quicker and simpler meal pre- microwaveable retort pouche Launch of products that are lo - Market penetration of tofu as P tofu products	

## Seventh Medium-term Business Plan Consolidated Targets





was made into a subsidiary; figure in parentheses is before the exclusion

### Seventh Medium-term Business Plan Financial Strategies

Prioritize investment to realize growth and strengthen earning capacity through the 4 VCs and strengthen shareholder returns by shrinking assets such as cross-shareholdings



\* Profit distribution policy

Continue to pay stable dividends aiming for a consolidated payout ratio of at least 30%, excluding the impact of extraordinary income (losses) or goodwill amortization arising from business combinations

### **Major Products and Services by Segment**



## Major New Products and Varieties for Spring and Summer 2022

♦ House Foods Corporation, House Wellness Foods Corporation

Category	Product		Suggested retail price (reference price)	On- shelf date		
♦ New Products						
Spice	Gaban Canned Curry Powder		¥350	Feb. 14	(	
Spice	M	eka omegranate uscat nk Grapefruit	(¥125)	Feb. 14	b	
Spice		vder arsely Ground	¥200	Feb. 14		
Spice	Gaban Organic Spice Series (23 items in total)		¥420- ¥700	Feb. 14	r r	
Paste	Rakuen no Satetom		(¥358)	Feb. 14	ľ	
Functional drink	Rakushite		(¥169)	Mar. 14	(	
Jelly beverage	Maru de Smoothie Berry Mix & Peach Flavor Pineapple & Fruits Mix Flavor		¥190	Mar. 14		
♦ Variety						
Curry roux	Spice Curry No Takumi Chicken C	Curry	¥356	Feb. 14		
Menu seasoning	StewP Borscht-style side dish so Sundubu-style side dish so		(¥280)	Feb. 14	(	
Retort pouched products	Erabareshi Ninkiten Rich Beef Curry		(¥314)	Feb. 14		
Retort pouched products	JAPAN MENU AWARD Pakistan-style Chicke Karasa Kiwadatsu Ke Spiceful Chicken Curr	ema Curry	(¥314)	Feb. 14		
Menu seasoning	Zack Zack Fish Mayo Pepper Flavor Baked Salmon		(¥160)	Feb. 14		
Menu seasoning	Maze Tofu Chilli Powder Tacos	Flavor	(¥120)	Feb. 14		

Suggested retail On-Category Product price shelf (reference price) date Renewal Feb. Curry roux The Curry (Mild, Medium, Hot) (¥334) 14 Hashed Ripe Tomato Hayashi Rice Sauce (10 servings) ¥297 Feb. beef sauce (5 servings) ¥156 14 roux Retort Azabu Juban Beef Curry Special Demi-Glace Feb. pouched ¥418 Sauce--Made with fresh cream 14 curry Functional PERFECT VITAMIN Mar. ¥181 Ichinichi-bun No Vitamin Grapefruit Flavor drink 14 Functional PERFECT VITAMIN Mar. ¥189 Ichinichi-bun No Vitamin Dietary Fiber drink 14 (New Products) GABAN ラクシテ Organic BLACK PEPPER BLACK (Variety) Stewp Stewp (Renewal) CURRY CURRY 日分

\* There are other new products, varieties and renewed products.



The forward-looking statements such as plans, strategies and result forecasts included in this document are based on the information available to the Company at the time of the announcement and on certain assumptions considered reasonable, and the Company makes no representations as to their achievability. Actual results may differ materially from the forecast depending on a range of factors.

Amounts of less than one million yen are rounded to the nearest million yen.