



February 19, 2021

Company Name: House Foods Group Inc.  
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(Securities Code: 2810, First Section of  
the Tokyo Stock Exchange)  
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## Notice of Establishment of Nomination Advisory Committee

House Foods Group Inc. (hereinafter the “Company”) announces that it has resolved at today's meeting of the Board of Directors to establish a Nomination Advisory Committee as a voluntary advisory body to the Board of Directors. Details are as follows.

### 1. Purpose of Establishment

The Nomination Advisory Committee will be established to further enhance the corporate governance system by ensuring the transparency and objectivity of the decision-making process regarding the appointment and dismissal of Directors.

The Compensation Advisory Committee has been established since May 2017. With the establishment of the Nomination Advisory Committee, the Company will have a system consisting of two advisory committees for nomination and compensation.

### 2. Role of the Committee

The role of the Committee is to deliberate on matters concerning the election and dismissal of Directors and other matters for which the Board of Directors consulted, and to report the results of the deliberations to the Board of Directors.

### 3. Composition of the Committee

The Committee consists of three or more Directors selected by resolution of the Board of Directors, of whom at least half are Outside Directors.

### 4. Date of Establishment of the Committee

Late June 2021